



2016-2017 TRS-ActiveCare POS II Rates and Benefit Changes Changes Effective September 1, 2016

TRS-ActiveCare 1-HD Premium Changes

| Coverage Tier | 2015-2016 Premiums | 2016-2017 Premiums |
|-----------------------|--------------------|--------------------|
| Employee Only | \$341.00 | \$341.00 |
| Employee & Spouse | \$914.00 | \$914.00 |
| Employee & Child(ren) | \$615.00 | \$615.00 |
| Employee & Family | \$1,231.00 | \$1,231.00 |

TRS-ActiveCare 1-HD Benefit Changes

| Benefit | 2015-2016 Plan Year | 2016-2017 Plan Year |
|-----------------------|---|---|
| Deductible | Individual - \$2,500 Family - \$5,000 | No changes |
| Out-of-Pocket Maximum | Individual - \$6,450 Family - \$12,900 | Individual - \$6,550 Family - \$13,100 |

Gross monthly premiums before state and district contributions

TRS-ActiveCare Select Premium Changes

| Coverage Tier | 2015-2016 Premiums | 2016-2017 Premiums |
|-----------------------|--------------------|--------------------|
| Employee Only | \$473.00 | \$484.00 |
| Employee & Spouse | \$1,122.00 | \$1,147.00 |
| Employee & Child(ren) | \$762.00 | \$779.00 |
| Employee & Family | \$1,331.00 | \$1,361.00 |

Gross monthly premiums before state and district contributions

TRS-ActiveCare Select Benefit Changes

| Benefit | 2015-2016 Plan Year | 2016-2017 Plan Year |
|--|---|---|
| Deductible | Individual - \$1,200 Family - \$3,600 | No changes |
| Out-of-Pocket Maximum | Individual - \$6,600 Family - \$13,200 | Individual - \$6,850 Family - \$13,700 |
| Retail Maintenance (after 1st fill, up to 31-day supply) | | |
| Generic | \$25 copay | \$35 copay |
| Preferred Brand | \$50 copay | \$60 copay |
| Non-Preferred Brand | 50% coinsurance | 50% coinsurance |

TRS-ActiveCare 2 Premium Changes

| Coverage Tier | 2015-2016 Premiums | 2016-2017 Premiums |
|----------------------------------|--------------------|--------------------|
| Employee Only | \$614.00 | \$645.00 |
| Employee & Spouse | \$1,478.00 | \$1,552.00 |
| Employee & Child(ren) | \$992.00 | \$1,042.00 |
| Employee & Family | \$1,521.00 | \$1,597.00 |

Gross monthly premiums before state and district contributions

TRS-ActiveCare 2 Benefit Changes

| Benefit | 2015-2016 Plan Year | 2016-2017 Plan Year |
|--|---|---|
| Deductible | Individual - \$1,000 Family - \$3,000 | No changes |
| Out-of-Pocket Maximum | Individual - \$6,600 Family - \$13,200 | Individual - \$6,850 Family - \$13,700 |
| Retail Maintenance (after 1st fill, up to 31-day supply) | | |
| Generic | \$25 copay | \$35 copay |
| Preferred Brand | \$50 copay | \$60 copay |
| Non-Preferred Brand | \$80 copay | \$90 copay |